



Code of Conduct

Purpose

The Code of Conduct outlines how WFAV has adopted the Australian Council for International Development's (ACFID) Code of Conduct, referred to here after as the 'Code' and therefore the WFAV Code of Conduct is one and the same. ACFID is the peak body for Australian non-government aid and international development organisations. ACFID's vision is for "a world where gross inequality within societies and between nations is reversed and extreme poverty is eradicated".

It should be noted this does not nullify the expectation that all WFAV volunteers and staff shall at all times perform their role with regard to WFAV's values of bravery, trust and wholeheartedness.

Scope

The Code outlines the standard of behaviour expected of all volunteers who work with WFAV. It assists volunteers to understand their responsibilities and obligations and provides guidance on expected behaviour when representing WFAV.

The purpose of the Code is to improve international development and humanitarian action outcomes and increase stakeholder trust by enhancing the transparency, accountability and effectiveness of ACFID members.

Policy

In line with the Code's intent, WFAV is committed:

- To enable high standards of practice by ACFID members
- To provide assurance to the stakeholders of ACFID members
- To enable self-regulation and influence external regulation of the sector
- To champion standards of good practice for a range of development organisations.

The Code is available on the ACFID website <https://acfid.asn.au/content/read-code>

Procedure

All WFAV Team members are expected to read, understand and abide by the Code at all times when representing WFAV. Board members and staff are required to complete ACFID's Code of Conduct e-learning module upon induction.

Our professional conduct applies also to include other members of ACFID – it is not permissible for any WFAV team member to harm the reputation or good standing of other ACFID members. Any concerns about other ACFID members are to be addressed directly to ACFID.